



## BENEFIT DETAILS

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### MEDICAL

#### 2 PLANS TO CHOOSE FROM

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- Traditional – low deductible, higher premium of \$76.62 bi-weekly for family plan
- HSA – high deductible, lower premium of \$15.56 bi-weekly for family plan. Funded with \$1918/year by the College into an HSA

### VISION

#### 2 PLANS TO CHOOSE FROM

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- Full or eyewear only
- \$7.64 bi-weekly family plan

### PAID HOLIDAYS

- 15-17 paid holidays per year

### TUITION

- Tuition waiver for classes at Davis Tech
- Tuition assistance for classes at another institution

### FITNESS TIME

- 30 minutes paid physical activity 3 times per week

### DENTAL

- 3 plans to choose from, ranging from \$2.44-\$16.69 per pay period

### SICK/VACATION LEAVE

- Sick leave 12 days per year
- Vacation leave between 15-21 days depending on years of experience

### RETIREMENT

- College is exempt from Social Security so an additional 6.2% employer contribution and another 6.2% employee contribution (12.4% total) can go into another 401k retirement account
- URL (Utah Retirement System) retirement plan. Employer-funder up to 10%
- TIAA 403(b) retirement plan. Employer-funded 14.2%

### PARENTAL & MATERNITY LEAVE

- Parental Leave - 10 days paid
- Maternity Leave - 4 weeks paid