



**DAVISTECH**

DAVIS TECHNICAL COLLEGE

## THE 2025-28 STRATEGIC PLAN

DAVIS

# vision mission

**We shape futures  
and strengthen communities  
through technical education.**

## vision

**The leader in innovative,  
hands-on learning.**

# our plan

This strategic plan charts the course for Davis Technical College over the next three years, building on decades of success as we approach our 50th anniversary in 2028. It highlights our evolution into a global leader in technical education, committed to scaling our efforts to serve over 8,000 students annually. The plan focuses on our core priorities: providing a world-class student experience, increasing access and capacity, supporting faculty success, developing magnet programs, ensuring graduates secure gainful employment, and improving institutional efficiency. It is consistent with and supports the Utah Board of Higher Education Strategic Plan.

## ACCESS

**GOAL:** Increase the ease of accessibility to our programs and services to ensure that all students can enroll and succeed without unnecessary barriers.

## INITIATIVES

### 1. Master Plan and Capital Strategy

- **Facility Enhancements:** Identify and implement immediate improvements to existing facilities and develop a comprehensive plan for new buildings to enhance the learning environment and accommodate future growth.

### 2. Hybrid Education Model

- **Enhancement and Faculty Training:** Invest in technology and resources to improve and expand the hybrid education model and provide ongoing training for faculty to effectively deliver hybrid courses and utilize digital tools.

### 3. Application Process Improvement

- **Streamlining and Communication:** Refine the application process to make it more user-friendly and efficient, incorporating automation where possible and ensuring clear and consistent communication with applicants throughout the process.

### 4. Maximize Student Access and Capacity

- **Capacity Planning:** Develop strategies and tools to maximize student access and the capacity needed to support it.

# GRADUATION

**GOAL:** Improve student graduation rates by providing world-class experiences, clear goals, and support services.

## INITIATIVES

### 1. World-Class Student Experiences

- **Comprehensive Support:** Provide comprehensive support services from enrollment to graduation, ensuring students have the necessary resources to succeed.
- **Engagement Activities:** Organize activities and events to engage students and foster a sense of community.

### 2. Clear Goals and Support at Each Stage

- **Define Goals:** Clearly define and communicate goals for each stage of the student life cycle, ensuring students, staff, and faculty understand the path to success.
- **Tracking and Support:** Improve systems to track student progress and provide just-in-time support at each stage.

### 3. Peer Mentoring Program

- **Mentor Training and Matching:** Train peer mentors and develop a system to match mentors with mentees based on program and needs.

### 4. Student Ambassador Program

- **Ambassador Training:** Train student ambassadors to represent the institution, assist with recruitment, and support new students.
- **Engagement Activities:** Organize activities and events to engage ambassadors and facilitate their role to promote engagement with students and enhance student life on campus.

# IMPACT

**GOAL:** Increase our impact by focusing on continuous improvement, efficiency, and value.

## INITIATIVES

### 1. Faculty Development

- **Ongoing Training:** Offer continuous professional development opportunities for faculty to stay current with industry trends and best practices.
- **Mentorship:** Establish mentorship programs to support new and existing faculty in their professional growth.
- **Well-Prepared and Supported Faculty:** Ensure faculty have the resources and support necessary to help students achieve mastery and graduate.

### 2. Curriculum Improvement

- **Curriculum Review and Update:** Regularly review and update curricula to ensure relevance and alignment with industry standards.
- **Engaging Content and Magnet Programs:** Utilize professional, ready-made resources to develop engaging course content and foster excellence in instructional programs to attract students.
- **Durable Skills:** Provide comprehensive, durable skills training to all students, equipping them with essential skills for long-term success in their careers and personal lives.

### 3. Modernization and Automation

- **Identify Inefficiencies:** Conduct a thorough assessment to identify areas of inefficiency within administrative and academic processes.
- **Implement Automation Solutions:** Introduce automation tools and technologies to streamline processes, reduce manual workload, and improve overall efficiency.
- **Efficiency Initiatives:** Prioritize efficiency to respect taxpayer investment and minimize unnecessary work by faculty and staff.

## IMPACT (CONT.)

### 4. Student Alumni Program

- **Build and Engage:** Develop a comprehensive alumni program to keep graduates connected and organize events to engage alumni.

### 5. Portrait of a Healthy Program

- **Define Characteristics:** Create a clear portrait of what constitutes a healthy program, including metrics for success and areas for improvement.
- **Regular Assessments:** Conduct quarterly program reviews to ensure programs meet these standards and make necessary adjustments.

### 6. Industry Engagement

- **Boost Engagement:** Strengthen partnerships with industry leaders to provide students with real-world, work-based experience and job placement opportunities.
- **Advisory Boards:** Convene broad industry leader roundtables to ensure alignment with current and emerging needs.
- **Gainful Employment:** Ensure that our graduates have competitive opportunities for gainful employment and further education.

### 7. Fiftieth Anniversary

- **Celebrate 50 Years:** Host anniversary celebrations throughout the college community to mark the college's golden anniversary in 2028.
- **Collect the History:** Commission a volume about the history of the college from 1978 to 2028.

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## FINANCIAL RESOURCES

Our institution is primarily funded by legislative appropriations. Detailed information regarding our current and projected financial resources can be reviewed in the annual budget report. We anticipate that appropriations and revenue will grow over the next three years, providing a solid financial foundation for the initiatives outlined in this strategic plan.

This strategic plan outlines the goals and initiatives for the Davis Tech community and reinforces our commitment to driving future success. By focusing on our key priorities and leveraging our strengths, we are well-equipped to seize opportunities and overcome challenges. Together, we will deliver on our promise to shape futures and strengthen communities through technical education. After all, at Davis Technical College, “We Change Lives.”

 **we change**  
lives



**DAVISTECH**  
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When we find a common vision, the power to achieve it is limitless.

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