

## BEHAVIORAL INTERVIEW QUESTIONS

1. Give an example of a goal you reached and tell me how you achieve it.
2. Tell me about a stressful situation at work and how you handled it.
3. Tell me about how you worked effectively under pressure.
4. How do you handle a challenge?
5. Have you been in a situation where you didn't have enough work to do? How did you handle it?
6. Tell me about a time you made a mistake? How did you handle it?
7. Tell me about a time you made a risky decision? How did you handle it?
8. Have you ever dealt with company policy you weren't in agreement with? How did you handle it?
9. How do you handle multiple projects/deadlines? How do you prioritize?
10. Tell me about a time you did not meet a goal? How did you handle it?
11. How do you handle interruptions in your day?
12. Give an example of how you've worked on a team.
13. How have you handled a difficult situation with a co-worker?
14. Share an example of how you were able to motivate a co-worker.
15. Have you ever had to handle a difficult situation with a supervisor? If so, how did you handle it?

For more information or assistance, schedule an appointment with the Career Placement Specialist  
[davistech.edu/career-placement-services](http://davistech.edu/career-placement-services)



## THE S.T.A.R. METHOD

The **S. T. A. R.** method is a structured way of responding to a behavioral-based question by discussing the specific situation, task, action, and result.

### Situation

Describe the situation that you were in or the task that you needed to accomplish. Be specific, do not generalize.

### Task

Describe the goal you were working towards. What was the problem/assignment? What was your role?

### Action

Describe the actions YOU took to address the situation. What specific steps did you take and what was your contribution?

### Results

Describe the outcome of your actions and don't be shy about taking credit for your behavior.

## WHAT CAN AN EMPLOYER ASK?

Employers are legally restricted from asking you questions on age, gender, religion, sexual preference, marital/family status, country of origin, and disability

If you are asked these questions, you have options on how to answer:

- You may choose to answer if you are comfortable doing so.
- You can ask why they are asking to understand how the information is important to the job.
- You can respectfully decline to answer.