Davis Technical College Code Team Policy and Procedures

Effective Date 12 December 2022 Administrative Policy

1. Purpose

The Code Team provides development, evaluation and "first response" to security/behavioral, medical, fire or environmental emergencies occurring at the college.

2. Definitions

- **2.1. Security/Behavioral Emergency** Any behavior that requires intervention.
- **2.2.** College Health and Safety Committee A team of college employees responsible for developing safety policy and procedures, evaluating response to emergencies and safety-related issues and for ensuring the availability of safety resources.
- **2.3.** Code Team A team of college employees trained and authorized to respond to emergencies on campus.
- **2.4.** Environmental Emergency Environment that creates a real or possible safety risk to persons or property.
- **2.5. First Response** Response during the interval between initial identification of an emergency and the arrival of professional medical/emergency personnel.
- **2.6. Medical Emergency** Injury, accident or illness requiring medical attention.
- **2.7. Internal/External Threat** Any threat to the safety and security of Davis Tech employees, students, or visitors.

3. Policy

- **3.1.** A Code Team will exist to provide first response to emergencies occurring at the college.
- **3.2.** The Code Team will meet, as needed, with the College Health and Safety Committee and will have the following responsibilities:
- **3.2.1.** Recommend, evaluate and improve the procedures for emergency prevention and response at the College.
- **3.2.2.** Ensure completion of an incident report by the instructor or supervisor after the campus has returned to standard operations.
- **3.2.3.** Respond to and resolve emergencies following the procedures defined in this policy.
- **3.2.4.** Support periodic emergency training drills.

4. Operator Emergency Response

- **4.1.** Use the radio, Microsoft Teams, and occasionally mass communication, to report the emergency information:
- **4.1.1.** Medical Emergency: Code Blue
- **4.1.2.** Environmental Emergency: Code Green
- **4.1.3.** Security/Behavioral Emergency: Code White
- **4.1.4.** Fire Emergency: Code Red
- **4.1.5.** Internal Threat: Lockdown
- **4.1.6.** External Threat: Lockout

5. Code Team Procedures

- 5.1. Security/Behavioral Emergency
- **5.1.1.** De-escalate the situation.
- **5.1.2.** If the emergency continues or escalates, call 911.
- **5.1.3.** Provide assistance until the situation is resolved or until local authorities can respond to and manage the situation.
- **5.1.4.** Complete an incident report after the college has returned to standard operations.
- 5.2. Environmental Emergency
- **5.2.1.** Contain the environmental hazard.
- **5.2.2.** Notify appropriate agencies according to the type of environmental emergency.
- **5.2.3.** Evacuate the area.
- **5.2.4.** If the emergency continues or escalates, call 911.
- **5.2.5.** Provide assistance until the situation is resolved or until local authorities can respond to and manage the situation.
- **5.2.6.** Ensure completion of incident report by an instructor or supervisor after the college has returned to standard operations.

5.3. Medical Emergency

- **5.3.1.** Provide first-aid to the injured person.
- **5.3.2.** If the emergency continues or escalates, call 911.
- **5.3.3.** Provide assistance until the situation is resolved or until local authorities can respond to and manage the situation.
- **5.3.4.** Ensure completion of incident report by the instructor or supervisor after the college has returned to standard operations.

5.4. Fire Emergency

- **5.4.1.** Make an effort to contain the fire.
- **5.4.2.** Notify the Fire Department
- **5.4.3.** Evacuate the location
- **5.4.4.** Provide assistance until the situation is resolved or until local authorities can respond to and manage the situation.
- **5.4.5.** Ensure completion of all necessary incident reports after the college has returned to standard operations.

6. Approval and Notes

President's Council Approval: 12 December 2022