

MISSION ➤ We are a trusted learning community embracing technical education to promote economic growth and student development.



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1 16 1 Operations 1 18 1 Administrative Services

I 21 | Partners | 122 | Employer Advisory Teams | 128 | Financials | 130 | 2013 President's Awards

I will complete 13 months of training in just 6 months.

- Paul Durbin, Welding Technology

I love my self-paced courses.

- Taylor Karren, Nurse Assistant

I enrolled in DATC because they offered a convenient location, self-paced learning and the ability to specialize.

- Andrew Hodgson, Digital Media Design

I am amazed at how affordable DATC is compared to the other colleges.

> - Robert Larrinaga Diesel/Heavy Duty Technology



I liked the professionalism the employees portray.

- Emma Phelps, Dental Assisting

I have direction and a career now.

- Alyssa Perez, Surgical Technology

I fell in love with my program the first day I started.

- Kaitlin Loosle, Pharmacy Technician

College is challenging, but challenges are part of a busy mother's life.

- Christina Kennard, Information Technology



MESSAGE FROM THE PRESIDENT

Michael J. Bouwhuis | Campus President

The focus for 2013 was planning and development in order to improve flat and declining budgets over the previous years. The Utah legislature was very gen-

erous to DATC, by providing \$770,100 in new monies to improve employee wages, grow programs with limited training capacity and to enhance Freeport West Extension Center training opportunities.

The Freeport West Extension Center was nearly completed, with occupancy approved for October 2013. This facility represents 30.000 square feet of remodeled space, with an additional 90,000 square feet available for growth in the future.

During 2013, the institution experienced a significant increase in veterans enrolling as a result of the new Veterans Center created and opened in September, and the return of veterans from military scale back. Moreover, a new Career Connection Center was developed consolidating Placement, Workforce Readiness Training and a focused Career CounselingService into one facility.

The Davis Applied Technology College set a goal of creating new externships with employers and boosting overall student participation at employer operations. A total of 79 new externships were created, and 1,404 students participated in either a new and/or existing externship.

A real hallmark for the year was our Council on Occupational Education accreditation site visit. The team was highly complementary providing the institution with six commendations and no findings or suggestions. It is highly unusual for a school to receive six commendations. The DATC is recognized across the nation as a flagship technical college.

Significant institutional accomplishments during the year

- Established the institution's first Career Connection Center
- Remodeled 30,000 square feet of training space at Freeport West Extension Center
- Improved accountability and data reporting in Tableau and established real time visualization programs to analyze Completers/Placements/Licensure by program
- Increased Custom Fit clients by 10%
- Increased curriculum completion reaching 90% for all
- Completed major facility improvements
- Established an electronic directory for all institutional employees

The staff, faculty and administration are very excited about the institution's 36th year of operation which will allow for extensive program growth and full utilization of the remodeled Freeport West Extension Center to serve our Freeport partners. We also look forward to creating a strong partnership with the Career Path High charter school.

COLLEGE BOARDS AND ADMINISTRATION

UCAT Administration

Robert O. Brems. President

Jared Haines. Vice-President of Instruction

and Student Services

Tyler Brinkerhoff, Vice-President of Finance

and Administrative Services

College Administration

Michael J. Bouwhuis. President

Ann Mackin. Vice-President of Instruction

Russell S. Galt. Vice-President of Administrative Services

Brent V. Petersen, Vice-President of Operations

Kim Ziebarth, Chief Development & Quality Officer



Foundation Board of Directors Pictured

Back Row: Neil Wall, Hayley Mitchell (Foundation and Grants Assistant), Dean Collinwood, Lloyd Carr, Russell Galt, Kerry Wahlen, David Simmons, Erich Sontag

Front Row: Haven Barlow, Lloyd Carr, Robyn Rowe Walton, Barbara Smith, Mike Bouwhuis

Board of Directors

Michael E. Jensen, Chair, UCAT Trustee Representative

Michael Blair, Vice-Chair, Business/Industry Representative

Barbara Smith. Davis School District Board

David Lovato. Davis School District Board

Jody Hipwell, Morgan School District Board

Karen Fairbanks, Weber State University Board

David S. Hansen. Hill Air Force Base

K.O. Murdock, Business/Industry Representative

Brad Walters, Business/Industry Representative

Susan D. Johnson, Business/Industry Representative

David S. Hansen, Business/Industry Representative

Foundation Board of Trustees Members

Lloyd Carr, Chair

Dean Collinwood, Vice-Chair

Erich Sontag, Secretary/Treasurer

Barbara Smith. Board Liaison

Haven J. Barlow

Ron Dean

Timothy Pehrson

David Simmons

Kerry Wahlen

Neil Wall

Robyn Rowe Walton

Margaret Anderson (Emeritus)

Jay Dansie (Emeritus)

Dr. Bruce Jensen (Emeritus)

Jean Madsen (Emeritus)

Gary Smith (Emeritus)

Kent Sulser (Emeritus)

Karen Mecham. Foundation Director & Grant Writer

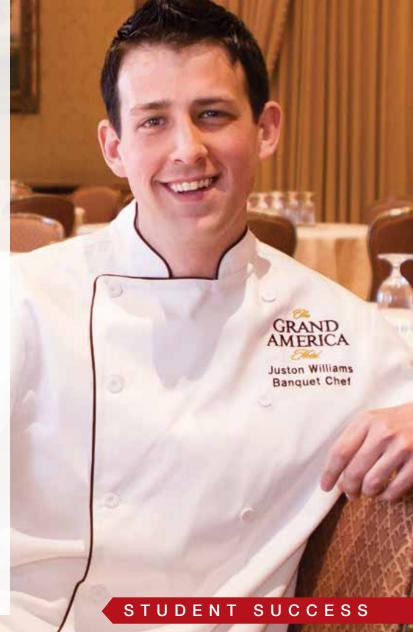
Juston Williams, The Grand America Hotel Banquet Chef

Juston Williams has a passion for cooking which began in junior high where he was the only boy enrolled in the home economics class. He didn't care that he was the only boy in the class, because he loved to cook!

While attending Davis High, Juston learned about the DATC's Culinary Arts Program, and the added bonus of free tuition for high school students. He enrolled in the program and enjoyed the amazing opportunity to enhance his baking and cooking skills. He soon became a Sous Chef and was provided the opportunity to supervise five students so he could learn to manage cutting, sauté, hot foods, cold foods and baking stations for DATC events. He graduated with a culinary arts certification.

After graduation, Juston was hired at the Grand America Hotel as a chef. He further advanced to a Chef de Partie. Restaurant Sous Chef, and Executive Banquet Chef. He continued to improve his managerial skills and was appointed to manage the 1,700 person Thanksgiving brunch and the 500 person lunch at the Garden Café Restaurant of the Grand America Hotel, Juston chose his team and managed both events from start to finish with the help of his mentor, Chef Yates. "It is very chaotic," states Sous Chef Williams. "It takes a lot of mental clarity, focus and organization to keep everything moving along, but that is what I love about this job."

Juston's hard work and effort has paid off over the years. He is now responsible for budgeting, payroll, ordering, menus and banquets. It is what he always dreamed of doing. In return for his dedication, he has grown from a starting wage of \$8.50/ hour to \$45,000 per year. In the future, Juston is interested in gaining skills necessary to operate his own restaurant and catering business.



college



- Remodeled more than 30,000 square feet of classroom and lab space at the DATC Freeport West Extension Center
- Renovated the College Information Technology Department Wing and UEN Network Server Lab
- Renovated the Automotive Technology Program
- Developed new partnerships with Petersen Inc., Ogden Logistics Complex, Alliant Technical Systems (ATK), Kellogg Company, Lifetime Products, and Futura Industries
- Changed the institutional clock schedule to 8:00 a.m. 3:00 p.m. to meet student needs
- Authorized the Career Path High charter school with 175 enrolled students
- Established servers at the Morgan Business Resource Center and leased four offices to companies
- Completed the five-year Business Intelligence System goal
- Enrolled 1,404 students in employer externship opportunities
- Opened a Career Connection Center to provide career counseling, placement, academic development and employer/veterans resources

career connection



Partner with Utah Career Path High charter school to facilitate the school opening on the DATC campus

Complete partnership agreements with Freeport West employers for flexible training services/programs at Freeport West Extension Center

- Finalize training program articulation agreements with LDS Business College
- Meet or exceed student membership hour goals of 1,551,592 and 1,506 program completions
- Utilize institutional resources and legislative capacity building funds to create the following programs and facility modifications:
 - ▶ Expand the Nursing Program by a Cohort
 - ▶ Create a new Electronic Health Information Technician Program
 - ▶ Expand Dental Assisting facilities and offer evening programs
 - ▶ Create an American Heart Association Service Center
 - Develop feasibility studies for a Commercial Drivers License (CDL) Program
 - ▶ Seek funding to develop plastic injection molding course
- Complete process improvements and focus on efficiency improvements in Administrative Services, Operations Division, and the Training Division
- Attain the following metrics:
 - ▶ Increase membership hours by 6.4%
 - ▶ Increase DATC Certificates of Program Completion awarded by 183, or 10%
 - ► Increase private training by 15%
 - ▶ Increase Custom Fit training and employees served by 20%
 - ▶ Establish a baseline enrollment target at Freeport West Extension Center with a goal of 22,000 membership hours
 - ▶ Increase incubation clients in Morgan, Kaysville and Freeport Center by 75%
- Increase tuition waiver budget to \$125,000 and measure the effectiveness of tuition waivers on retention and enrollment growth
- Complete an Information Technology/UEN remodel, Phase II
- Expand promotion activities to increase enrollments and target programs with lower than anticipated enrollment levels

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- Participated in the development of the Wasatch Front Economic Development District for Davis, Morgan, Salt Lake, Tooele and Weber counties
- Dobtained \$150,000 in donations and developed an architectural design to construct an Allied Health Professions Building
- Completed Phase I of the Freeport West Extension Center
- Developed a Career Connection Center and held a community open house to introduce services
- Planned for a Fire Academy Simulation Laboratory in Davis County
- Provided marketing support to Lincoln Electric, Hartwig Inc. and OKUMA America Corporation partnerships
- Created 500,000 ad impressions through DATC & Me and UCAT Certify Your Future ad campaigns
- Developed a Google marketing dashboard to track ads, stories, leads, events, calls, e-mails, presentations, tours, employers and job posts
- Attracted 16,778 citizens from Davis, Salt Lake and Morgan Counties to 80 events held at the College Campus
- Increased job placements by 5%, employer partnerships by 200% and LinkedIn followers by 100%
- Raised \$41,374 in net revenue for the Foundation Annual Golf Tournament
- Increased Foundation scholarship funding from \$85,000 to \$115,000

- Provide leadership in development and programming of the DATC Freeport West Extension Center
- Establish or expand the following programs:
 - ▶ Electronic Health Information Technician Program (new)
 - ▶ Practical Nurse Program expansion
 - ▶ Medical Assistant and Dental Assisting programs evening class expansion
 - ► American Heart Association Service Center (new)
 - ► Feasibility studies on Commercial Driver's License (new)
 - ▶ Plastics Injection/Moldmaking training
- Increase marketing technology processes and improve automation and metrics
- Fully develop the Career Connection Center and Veterans' Services Center
- Support the capstone level of Business Intelligence by visualization software and hardware and monitoring screens
- Support each division to meet current ADA standards, emergency operations and emergency systems
- Provide leadership to assure programs meet requirements outlined by the Council on Occupational Education guidelines
- Increase college & program awareness for low enrollment programs
- Organize a Planned Giving Campaign
- Update and modernize website and marketing materials
- Update Foundation Donor Wall/Donor Recognition Standards



FOUNDATION GOLF TOURNAMENT

July 18, 2012

Raised \$41,374 for student scholarships





September, 2012 Received six commendations

COE ACCREDITATION



▲ JUNIOR HIGH TECH EXPO March 8, 2013

400 Davis School District students



▲ B2B EXPO

April 24, 2013

Connected 700 Davis County consumers to 100 employers

JOB FAIR November 15, 2012



WOMEN ENTREPRENEURS CONFERENCE

October 12, 2012



FRANCHISE SYMPOSIUM

March 6, 2013



BOYSCOUT POWWOW

May 17-18, 2013 19 merit badges available for 226 scouts



UCAT ANNUAL CONFERENCE

June 14, 2013 450 UCAT employees



- Achieved Council on Occupational Education (COE) Accreditation with six commendations
- ▶ Became an American Welding Society (AWS) Accredited Test Facility
- Developed 148 courses for Employer and Continuing Education
- Converted 100% of programs to course-based scheduling
- Developed a Completion, Placement & Licensure dashboard
- Developed process to track certification results
- Created a policy to become a Charter School Authorizer, organized a Charter Board for Career Path High and created a funding model through USOE
- Improved Utah Department of Corrections (UDC) programs, added a Corrections Manager and upgraded welding equipment
- Hosted a Merit Badge PowWow sanctioned by the Boy Scouts of America for 226 scouts and 66 leaders
- Increased Continuing Education membership hours by 15%
- Expanded Custom Fit Services to 78 new companies
- Developed and/or expanded Northfront Business Resource Center Events: Women Entrepreneurs' Conference, Franchise Symposium, Young Entrepreneurs Bootcamp, Launchup, Social Media/SEO Training and Pro Series Training
- Secured a \$40,000 grant from the Governor's Office of Economic Development for rural economic development
- Hosted two Heating and Air Conditioning vendor events and started partnership communications with Mitsubishi Electric
- Hosted an Energy Fair in conjunction with the Job Fair
- Partnered with the Pipe Fitters Union Director to create a pathway to a Journeyman Welder
- Utilized EventBrite to notify committee members of advisory team meetings, and to manage membership, attendance and logistics
- Implemented the Canvas Learning Management System
- Improved curriculum completion from 87% to 90%







- ▶ Provide employer training at the DATC Freeport West Extension Center to meet industry demands
- ▶ Increase Electrician and Plumbing Apprentice Programs enrollment by 9%, resulting in 2,200 new membership hours
- Approval of a new Electronic Health Information Technician Program to achieve 17,100 membership hours
- Expand Medical Assistant Program to provide class offerings in the evening, with an expected 6,000 hour increase in membership hours
- ▶ Build two additional operatories in Dental Assisting Program and expand to provide evening classes, generating a 6,000 hour increase in membership hours
- ▶ Expand distance education by adopting the Canvas system, developing professional development courses, updating distance education page on the Instruction System Design website, phasing out media server and evaluating SharePoint for curriculum
- ▶ Expand charter high school enrollments
- ▶ Create a course to assist Job Corps students who do not meet the Nurse Assisting Program admission requirements
- ▶ Hire two nursing faculty to restore staffing and two faculty to admit another full class of students
- Employer and Community Services:
 - ▶ Write a business plan and begin offering American Heart Association (AHA) courses for DATC students and companies
 - ▶ Start a GED testing site at DATC Freeport West Extension Center for Freeport companies and Job Corps with twenty testing computer stations

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- ▶ Develop 20 professional development courses for faculty and staff
- ▶ Support Practical Nurse Program for a successful ACEN accreditation visit
- Improve certification metrics by tracking of student certification and automating certification to USOE, Davis School District, faculty and directors
- ▶ Report qualitative and quantitative program data to administration and faculty
- ▶ Use drill-down data for personnel and program quality improvement (goal setting and performance improvement)
- ▶ Develop measurable data representing accreditation and institutional standards
- Relationships/Partnerships:
 - ▶ Support a successful Utah Career Path High School start up by September 3, 2013
 - ▶ Increase the availability of work-based learning student opportunities in programs by 10%
 - ▶ Track work-based learning partnerships by program, student participation by partner, quality of experiences and site visits by instructors
 - ▶ Develop new industry partnerships in Composite Materials Technology, Automation Technology, and Automotive Technology
- Future Facility Development:
 - ▶ Relocate the Firefighter Program at the DATC Freeport West Extension Center
 - Promote and plan for the Allied Health Professions building to support current students and future growth
- Northfront Business Resource Center
 - ▶ Revise and rejuvenate the Pro Series training program and curriculum
 - ▶ Introduce Pro Series at other Business Resource Centers (BRC) in the state, as well as with other Small Business Development Centers (SBDC)
 - ▶ Incorporate "Nail It, Scale It" Training Program at the Business Resource Center
 - ▶ Increase eStation incubator occupancy rate to 75%
 - ▶ Increase USBDC grant for the Kaysville SBDC from \$30K to \$60K

JASON MAUCHLEY, Rocky Mountain Cummins Regional Manager, Diesel/Heavy Duty Technology

"My love for tinkering on cars began at my grandpa's service center," says Jason Mauchley. "As I got older, I enjoyed hands-on wood, metal and auto shop classes." Jason enrolled in the DATC Diesel/Heavy Duty Technology program during his junior year at Davis High School because of the hands-on engine and electrical training. During his senior year, Jason won second place in the State SkillsUSA competition and began working at CR England. Jason has worked as a Trailer and Refrigeration Mechanic, Truck Mechanic, Block Mechanic, Turbo Engine Mechanic and Service Shop Manager for J.C. Bangerter & Sons Inc. and Cummins Rocky Mountain. Recently, Jason was hired as a Cummins Branch Manager for \$100,000/year. He currently manages all the Cummins sales, service and parts for Rio Tinto, Central Refrigeration, Swift Transportation, USF Reddaway, and CR England.



- Created a liaison staff position to resolve student/faculty issues
- Created and implemented variance process to allow students course-based extensions
- Increased ADA service availability to students
- Assigned direct counseling support to Job Corps students
- Partnered with Training Division and Marketing Department to create a joint Career Connection Center model
- Evaluated admissions requirements to align TABE scores with WorkKeys national standards
- Standardized schedules and developed a Schedule Change Policy for students on three-hour blocks with minimum enrollment hours based on student classification
- Created a Tuition Waiver Program assisting federal aid students
- Completed the following Division of Facilities and Construction Management (DFCM) Projects: DATC Freeport West Extension Center, boiler, lighting upgrade, roof repair, compressor, Automotive Technology Program and Information Technology Lab remodel
- Cleared backlog of more than 70 maintenance work orders
- Completed state risk management self inspection, DFCM facilities audit and health inspection





- Ensure that DATC meets ADA and Risk Management requirements by completing college self-evaluation, improving facilities, providing employee training sessions and reviewing and providing guidance for other divisions/departments
- Review and improve Emergency Operations Plan
- Complete needed infrastructure/operations projects to include: Freeport West Extension Center, Information Technology/ UEN Network, air handler upgrades and exterior signage
- Automate and simplify enrollment and financial aid processes
- Improve efficiency using the Student Information System
- ▶ Engage with veterans' groups in cooperation with the Veterans' Center Coordinator
- Support the Governor's 20/20 goal by identifying and engaging with "near completers" who have left the College
- Expand scholarship services using new tuition waiver funds
- Create Freeport-based satellite assessment center

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- Provided training sessions for employees in Tableau, iPad, Outlook, DocuWare, SharePoint, BPM, Email Etiquette, FY12 Year-End Financials Review, Purchasing, Textbook Rentals, Harassment & Discrimination Prevention, NeoGov Applicant Tracking System, TIAA-CREF Retirement Plans, Performance Evaluations and PEHP Benefits
- Completed revisions to Employee Definitions Policy and Employee Hours of Work Policy
- Developed a SharePoint staff directory and organizational chart
- Utilized Great Plains Dynamics HRIS system for tracking and reporting employee training and development
- Installed and configured Roambi server and cubes
- Implemented Instructional Systems Design data
- reated and implemented the following data visualization reports: Real-time COE Report, Real Certificate Counts, Updated FY 13 Budget vs. Actual Reports, Roambi reports, state data submission audits, Job Corps attendance, adjunct faculty, Tableau and Salesforce link, course length and time to complete, IPEDs, Utah Futures, Program Review, Novi, Monthly Energy Tech Grant Report, built custom reports for Cosmetology applications, membership hours, head counts, composite outcome, and historical business plan data
- Chose BP Logix to implement BPM (Business Process Management) system
- Implemented the following e-forms: Leave Request, Mileage Reimbursement and Student Withdrawal
- Implemented iPad technology: Academic Development, Culinary Arts, Welding Technology, Architectural and Engineering Design, Business Technology Programs and math courses
- Obtained contract from Campus Book Rentals
- Replaced seven copy machines
- Revised the following administrative policies: Budget Control Policy, Petty Cash Funds Policy, Payment Policy and Restricted Funds/Grants Policy



- Integrate electronic automation processes between the Financial Aid Department and the DATC Bookstore by using electronic forms or other technology to improve customer service
- Improve functionality of the DATC Bookstore website to include: 1) more options for computer products, 2) making textbook options more clear, 3) advertising to our customers
- Assist all Divisions in facilitating employee professional development
- Coordinate the implementation of a new electronic badge access system. Features will include employee photo identification and electronic keys
- Upgrade to Great Plains 2013 and train fiscal staff on new features and report writing capability
- ▶ Hold procurement training seminars to educate staff regarding new laws and DATC policies related to purchasing
- Update Donations Accounting Policy and DATC procedures related to the Foundation
- Develop at least ten new electronic forms and workflows
- Update Disaster Recovery Plan to include placing a redundant Storage Area Network appliance at the DATC Freeport West Extension Center to replicate and synchronize data housed in the DATC Main Campus' Data Center
- Expand data visualization system in key facility locations allowing all DATC staff and faculty to be more aware and engaged in gathering and analyzing data elements respective to their areas of responsibility

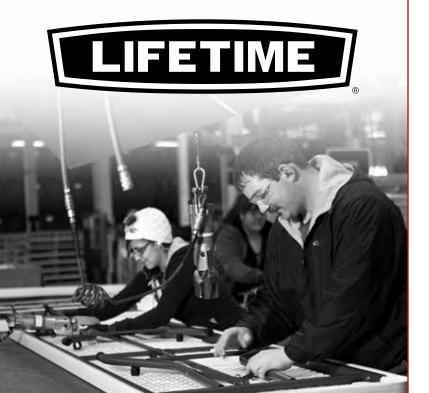
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FREEPORT WEST PARTNERS







ATK Aerospace Structures

Cisco Systems

Clearfield Job Corps Center

Davis Hospital & Medical Center

Davis School District

Go Engineering

GOED

Grow Utah Ventures

Hartwig, Inc.

Hexcel

Hill Air Force Base

Holly Refining Company

Janicki Industries

Kellogg Company

LDS Business College

LDS Employment Resource Services

Lincoln Electric Company

Morgan School District

OKUMA America Corporation

Polaris Industries

MAJOR

Salt Lake Community College

Swanson Foundation

Utah Department of Workforce Services

Utah State Department of Corrections

Volvo & Mack Corporation

Weber State University





ISORY

Aerospace Composites Consulting

Aesthetics Plus of Utah

Air Conditioning & Heating Service

Air Force Advanced Composite Office

Airgas-Intermountain, Inc.

Albertsons Distribution

Allen Communication Learning Services

Alliant Tech Systems (ATK)

America First Credit Union

Anderson, Petersen & Company

Apothecary Point

Apple Village Assisted Living

Arrant Heating & Air Conditioning

ATK Aerospace Structures

AVIcode

Baraka Beauty

BC Small Engine Repair

BD Medical

BDB Electric

Bemsco, Inc.

Bistro 258

Boeing

Bowman's

Brigham City Community Hospital

Bureau of Emergency Medical Services

Е Α

C.R. England- Global Transportation

Care First Pharmacy

Carrier Transicold of Utah

Central Refrigerated Services Inc.

Circle of Life Women's Center

Cisco Corporation

Clinton City Fire Department

Clyde Bennett and Associates

ComfortSolutions

Commerce Real Estate Solutions

Contour Composites

Convergys

Cottage Dental

Crazy Beautiful

Cummins Rocky Mountain

D C Plumbing

David L. Jensen & Associates

Davis County Sheriff's Office

Davis Hospital and Medical Center

Davis School District

Dollar Cuts

Dr. Grant Christian

Durrant & Slate Plumbing

Eclipse Composites Engineering

Electronic Arts - Salt Lake

Fairfield Dental

Felt Auto Parts and Machine Shop

Fred Mitchell Plumbing, Inc.

G and S Sales

Garbett Homes

G-Build Green Home Building

GLO Services, LLC

GoEngineer

Gold Systems, Inc.

Grand America Hotel

Griffin Fast Lube, LLC

GSL Electric

Hill Air Force Base

Hill Air Force Base Civilian Personnel

Hill Air Force Base Training Division

Hansen Family Dental

Hartwig

Hexcel

Hill Air Force Base PMEL Lab

Holly Refining Company

Hunt Electric

Icon Health & Fitness

Infinity Consultants

Inked Off Laser Salon and Spa

Innovative Precision, LLC

Intermountain McKay Dee Hospital

Intermountain Medical Center

Intermountain Wind and Solar

Interwest Interpreting

Island View Pharmacy

Janicki Industries, Inc.

Johnstone Supply

Jordan Ridge Family Medicine





Dazzlin Digits

Decker's Plumbing

Dental Select

Dick Kearsley Service Center

Discount Tires

Dr. Grant Brough, DDS

Dr. Reve Chaston, DDS

Embellish Salon

Farmington Fire Department

Golden Street Animation

Great Clips

Great Salt Lake Minerals

Harris Rebar

Image Skin Care

Intermountain Health Care

Intermountain LDS Hospital

ITT EXELIS

Just Right Heating and Cooling, LLC



DGI Supply

Diamond Rental

East Lake Endodontics

Electrical Wholesale Supply

Elvera's Hair & Nail Salon

HCA Physician Services

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ADVISORY TEAMS (CONT.)















Kaysville Family Medicine

Kaysville Fire Department

Kevin Barkdull Plumbing & Heating, Inc.

Krew Performance

Lakeview Hospital

Larry H. Miller

Layton Cycle and Sports

Layton Family Medicine

LeanWerks

Legacy Village of Layton

LifeCare Center

Lifetime Products

Lighthouse Interpreting & Training

Lincoln Electric Company-District Office

Lynn Woodward Electric

Mane Events

Marriott Hotel

McKay-Dee Hospital Pharmacy

McKay-Dee Hospital

McKinnon-Mulherin, Inc.

Mindful Women Day Spa

Morgan High School

Mountain States Plumbing Supply

Mountain Valley Mechanical, Inc.

Mountain View Health Services

Mountain West Ear. Nose & Throat

MRM Motorsports

New Image Day Spa

Newport Tool

NexOne

Nicholas & Company, Inc

North Davis Fire Department

North Davis Sewer District

Nucor Building Systems Utah, LLC

Oakridge Dental

Ogden Air Logistics Center

Ogden Clinic

Ogden Regional Medical Center

Orbit North American Manufacturing/ProMold

PCB Solutions

Peterson Plumbing Supply

Pipe Fabricating & Supply Company

Polaris Industries

Primary Children's Medical Center

Primary Children's Pediatric Education Services

ProMold

Quality Machine and Automation

Ralph Ponds

Randi's Nails

Renegade Sports

Resource Manufacturing Company

Rhino Linings of North Davis Race Team

Rio Tinto/KUCC

Robert W. Speirs Plumbing, Inc.

Rocky Mountain Care Center

Salon & Spa Fifth Avenue

Salon 801

Salon Blue

Salon Morpheus

Salon on Main

Sceptre Management

Scott Willey Electric

Sego Lily Day Spa

Service Experts Heating & Air Conditioning

Shamrock Plumbing

Shupe Electric

Skydandee Manufacturing

SLCC Culinary Institute

Smedley and Associates

Smith's (Layton Dairy)

Smith's Pharmacy

Snap-on Tools

Snowbasin Resort

South Davis Community Hospital

South Davis Hospice

South Davis Metro Fire Agency

Spyhop Productions

St. Jude Medical. Inc.

Standard Restaurant Equipment

Starwest Computers

State of Utah

State of Utah Weatherization

Stone Security

Surgical Services, Intermountain Medical Center

Swift Transportation

Syracuse Fire Department

T.D. Williamson

Tanner Clinic

Targa Media, Inc.

Taylor Electric

Technology Marketing Incorporated

TEK Systems

Thermo-King Company

Todd Machinery, Inc.

Tri-City Polaris

Triple-S Polaris

UA Local 140

Ulta Farmington Station

United States Air Force

Utah Clean Energy

Utah First Credit Union

Utah Health Information Network

Utah Nursing Assistant Registry

RYAN ISAKSON, November Student of the Month

Ryan Isakson has been a DATC Automotive Technician, Journeyman Plumber, Ikes Plumbing Owner, and Firefighter Class Chief. This husband and father of five works 50 hours a week and attends the Firefighter program full time. His goal is to work for a city fire department and work his way up to Arson Investigator.



◆ Sarryn Priest, January Student of the Month

Sarryn Priest is a Layton High School graduate, Dixie State Scholarship Winner, BYU London and WSU Integrated Studies student. Sarryn is enrolled in WSU & DATC ASL-Interpreting program full-time. She plans to work as a national interpreter to teach her clients, future husband and children the broader perspective of health, family studies and English.

JESSICA MURRAY, IHC McKay Dee Coumadin Clinic Manager

As a child, Jessica Murray spent a lot of time at McKay-Dee Hospital caring for her grandfather. "He always called me his little nurse, so I dreamed of being a nurse when I got older." While in high school, Jessica enrolled in a Medical Anatomy & Physiology class, and then prepared herself for the nursing field by taking a Nurse Assistant Program at the Davis Applied Technology College.

After completing the course, Jessica was hired as a Nurse Assistant at McKay-Dee Hospital. During that time she also enrolled at Weber State University to complete courses required to apply for nursing school. After finishing her prerequisites, she applied to two nursing schools and was accepted into both programs. With the encouragement of many, including her boss, she chose to attend the Davis Applied Technology College's Practical Nurse program. "DATC had smaller class sizes, the tuition was less, and those coming out of the program were better prepared," says Jessica.

Upon graduation, Jessica started the Bachelor of Science Nursing Degree (BSN) Program at Weber State University. "I was one of the first bachelor's degree nursing students to complete research at Weber State and graduate with honors." Wanting to pursue further education, she applied for and was accepted into the Family Nurse Practitioner Program, a Master's Degree Program in Nursing (MSN) at the University of Utah. She recently completed this program receiving her MSN with a Nurse Practitioner Certificate.

Jessica is currently working as a Nurse Practitioner and Cardiology Coumadin Clinic Manager for Intermountain Health Care McKay Dee Hospital. She also works as a Clinical Instructor at the Davis Applied Technology College and a Teacher Assistant in the Nursing program at the University of Utah.



PROGRAM OUTCOMES

COMPLETION RATE FY12 = 76%

Accreditation Requirement: 60%

PLACEMENT RATE FY12 = 88%

Accreditation Requirement: 70%

LICENSURE PASS RATE FY12 = 88%

Accreditation Requirement: 70%

GENERAL OPERATING FUND REVENUES

(Year ended June 30, 2013)

Total Revenues	\$11,929,276
State Appropriations	\$9,947,800
Student Tuition and Fees	\$1,981,476

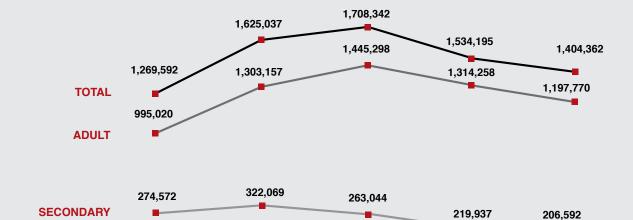
GENERAL OPERATING FUND EXPENSES

(Year ended June 30, 2013)

Instruction	\$5,448,728
Academic Support	\$1,083,376
Student Services	\$1,678,069
Institutional Support	\$2,295,019
Operation and Maintenance of Plant	\$1,424,084
Total Expenses	\$11,929,276

MEMBERSHIP HOURS

FY09



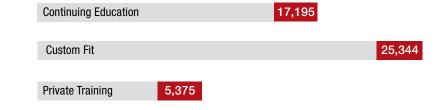
FY11



FY12

EMPLOYER MEMBERSHIP HOURS

FY10



47,914 **TOTAL HOURS**

Davis Applied Technology College | Annual Report | 2013

FY13



AJ Hepler - Information Technology Instructor

AJ Hepler's love for technology began with his first Nintendo NES and continued to grow even deeper as he built his first computer while in 7th grade. His interests were further enhanced as he attended the Information Technology program at the Davis Applied Technology College during high school.

"I loved learning about new technology at DATC and gaining new industry certifications such as: IC3, CompTIA Strata IT, A+, Network+, Server+, Security+, Microsoft Network Fundamentals (MTA), Certified Fiber Optic Technician, and Cisco Certified Network Associate (CCNA)."

After graduating from high school, AJ began working for Teleperformance and Fed Ex Ground, but decided to guit work so he could attend full-time at Weber State University where he graduated with a Bachelor's Degree in Telecommunications Administration. After graduation, AJ began working as a full-time Information Technology instructor at the Davis Applied Technology College where he shares his passion for technology with his students. He has brought structure, consistency and industry-driven objectives to the curriculum and labs, and he is proud to say his program now offers 11 industry certifications.













PRESIDENT' AWAR

Outstanding Classified Employee

Jessica Whitaker

Outstanding Professional/Administrative Employee Kim Ziebarth

Rookie of the Year

Mark Jeppesen

Teamwork

Utah Department of Corrections

Most Improved Program

Digital Media Design

Community Award

Data Direction and Communications Committee

Customer Service

Bookstore

Quality Improvement

Brent Sanderson



Bookstore Staff: Emily Chambers, Jacque Otero, Gavin Jensen, Christine Maynor and Caroline Corwin

Student Involvement

Cathy Turnbow

Business/Industry Relationship

Chris Baker

Outstanding Placement

Diesel/Heavy Duty Technology





Kelloggis

Our Vision is to **enrich** and **delight** the world through foods and brands that matter. By **nourishing** families so they can flourish and thrive.

"With every new employee that we hire, we are looking to develop that individual and their role within the company," states Carrie Mote.

Carrie Mote is the Training Coordinator for the Kellogg's Company. She has worked closely with the Davis Applied Technical College (DATC) to create custom fit training programs to improve the quality of their workforce. "Whether it is an existing role or looking for ways to improve a department, we will develop our workforce from the ground up."

Before partnering with DATC, Kellogg's relied solely on in-house training for their 250 employees. While they still offer some in-house training, DATC has been able to provide specialty training and certifications for each job requirement at the plant.

Jean Fowler, Custom Fit Specialist, has been instrumental in working with Kellogg's and other employers to develop special-ty-training programs. "DATC is developing actual training courses and curriculum outlines which will benefit their employees for a long time. The quality training Kellogg's workforce is receiving is increasing job performance and employee ratings," says Jean. "There is less employee turnover than in the past. "

Kellogg's is also building a more diversely trained workforce. Instead of a single employee fixing a specialty piece of equipment, every employee on that shift has the capability to repair it. At one point Kellogg's welding department was outsourcing a lot of their work, but now they can weld the broken piece of equipment immediately. This cross-functional training allows Kellogg to keep the machines running and reduces down time.

"Working with the DATC has been extremely helpful to us, especially the flexibility we have experienced. One great thing about DATC training is we can track it," says Carrie Mote. "We have about a 98% training completion every month for required

training. It is part of what the employees do. The employees are passionate about their jobs and about the training being provided. There has been a shift in the employees, which comes from having faith in your employees and providing them training to do their jobs to the best of their ability."

The Kellogg's Utah plant is the only plant in the United States that produces Garden Burger, and is one of two plants to manufacture Morning Star Farms. These plants serve the entire United States and Canada. The Utah plant runs 24 hours a day and 7 days a week. Kellogg's frozen food industry has seen rapid growth



recently due to cost savings and health benefits. Kellogg's hopes to continue their growth and are very proud of their quality products. Their standards are higher than the FDA because they are not willing to cut corners and reduce their workforce. This is a great sign of sustainability.

VISION > Our vision is recognition regionally, nationally and internationally for our unique approach and significant contributions in technical training, educational advancement and economic development.

