1. Purpose

1.1. College threat assessment is conducted to evaluate and determine the appropriate response to behavior that has a perceived potential to escalate into a safety or security problem.

2. Reference


2.2. College Threat Assessment Team Procedures

3. Policy

3.1. A college Threat Assessment Team will be created to evaluate and determine the appropriate response to behavior that has a perceived potential to escalate into a safety or security problem.

3.2. The Threat Assessment Team will meet as needed and in response to potential safety or security problems.

3.3. The Threat Assessment Team will evaluate response to potential threats.

4. Procedures

4.1. When non-emergency behavior, which has potential to escalate into a safety or security problem is reported, an ad hoc Threat Assessment Team can be created by college administrators or campus security.

4.2. The team evaluates the behavior reported, any actions taken and classifies the behavior:

4.2.1. Level 1 – Troubling Behavior

4.2.1.1. Description: An individual feels concern about an individual’s well-being.

4.2.1.2. Management: Level 1 classifications are managed internally through existing college policies and procedures.

4.2.1.3. Response Team: A college advisor and a college administrator.

4.2.2. Level 2 – Disruptive Behavior

4.2.2.1. Description: An individual or group causes one to feel annoyed.

4.2.2.2. Management: Level 2 classifications will be managed internally through existing college policies and procedures.
4.2.3. Response Team: Human Resources or a college advisor and a college administrator.

4.2.3. Level 3 – Threatening Behavior

4.2.3.1. Description: An individual or group feels frightened for personal safety.

4.2.3.2. Level 3 threat classifications will be initiated in the case of the following reports:

4.2.3.2.1. A person reports the potential or imminent threat that could result in physical or emotional injury to a person or destruction of property.

4.2.3.2.2. A person reports a reasonable belief that a potential threat exists and cannot be resolved by first two levels of awareness.

4.2.3.2.3. A person reports that they received an indirect or direct threat and cannot be resolved on the first two levels of awareness.

4.2.3.3. Response Team: Human Resources or a college advisor, college administrator, and security. If necessary, local law enforcement will be appraised of the situation.

5. Approval and Notes

Expanded President’s Council Approval: 12 December 2022