TO: Davis Tech Students, Faculty and Staff  
FROM: Spencer Kimball, Director of Student Services  
DATE: August 21, 2020  
RE: Face Coverings and the Student Code of Conduct

Students at Davis Technical College are members of an educational community committed to shared and respected ethical principles and concepts of civility. Integrity, respect, and responsibility represent the foundations of the Student Code of Conduct here at Davis Tech. Participation in the Davis Tech community obligates each member to follow a code of responsible and ethical behavior. The Student Code of Conduct establishes guidelines that contribute to a healthy and safe campus community and outlines the educational process for determining students’ rights and responsibilities for alleged violations of Davis Tech policies.

As we look forward to students, staff, and faculty beginning to return to campus this fall, we reaffirm our shared responsibility to the health and well-being of members of our learning community and the importance of following the guidelines established by our state and local health departments. Guidance from federal, state, and local health authorities indicates that wearing face coverings significantly reduces the spread of the COVID-19 virus. **Therefore, students, staff, and faculty are required to wear face coverings in common indoor areas, including classrooms, and when maintaining a 6-foot distance is not possible outside. Face coverings must cover both the nose and the mouth.** Davis Tech will provide a face covering to students to add to their personal supply, when students are unable to provide their own. Students who qualify for accommodations through the Americans with Disabilities Act (ADA) may make requests for reasonable accommodations to the face covering requirement to our ADA liaison, Maria Caballero.

Students who disregard the expectation to wear face coverings may be in violation of the Student Code of Conduct: **4.2.3.13. Deliberate or reckless behaviors that create risk or threat to the health, well-being, or safety of self or others.** Repeated violations of the Student Code of Conduct for refusing to wear a face covering are subject to sanctions up to and including written warning, probation, and suspension from Davis Technical College. Students who repeatedly or deliberately violate the Student Code of Conduct may also forfeit the opportunity to participate in on-campus courses. Before reporting any violations, faculty and staff are encouraged first to discuss concerns with the student(s) involved; however, when appropriate, they may refer a student to the Director of Student Services or designated representative at 801-593-2332.

We appreciate everyone’s effort to keep our campus safe and respect the rights of others to teach and be taught in a safe learning environment. We look forward to seeing you this Fall!